

# LWA 15 Cross Training Reference Page



[careerlink16.com](http://careerlink16.com)

Career Link serves eight (8) counties: Fulton, Marshall, Mason, McLean, Peoria, Tazewell, Stark, and Woodford.

## Resource Room

- Open to the public 8:30 am to 5:00 pm, Monday – Friday. No eligibility required for self-guided resources.
- Public computers
  - resumes, job search, labor market information
- Trained staff available for guidance.

## Career Services

- Individuals must meet Title 1B eligibility requirements.
- Work one-on-one with a Career Planner
  - Build resume/cover letter, job search, complete employment applications, interview skills

## Tuition Assistance

- Individuals must meet Title 1B eligibility requirements.
- Funding for up to 2 years (must be last 2 years) towards a credential (Certificate, Diploma, Associate's or Bachelor's Degree, Licensure)
- High growth and in demand fields that will afford a self-sufficient wage once complete
  - Examples: RN, LPN, CDL, Dental Hygiene, Automotive Technology, Welding, Computer Networking, many more.
- Can pay up to \$22,000 towards tuition & fees
- Other training costs that can be covered
  - Books
  - School supplies (up to \$28 per semester)
  - Transportation & childcare (must qualify)
  - Items *Required* in program
    - Examples: uniforms/scrubs, shoes/boots, automotive tools, stethoscope, calculator, vaccines, licensing fees...

## Youth Drop Out Recovery GED Programs

- Individuals must meet Title 1B eligibility requirements.
- Counties with programs and program site
  - McLean – Heartland Community College
  - Peoria – Illinois Central College & Peoria Park District
  - Stark – Black Hawk College
  - Tazewell – Illinois Central College
- 16-24 Year olds
- Work Experience opportunities

## Business Services

- On-the-Job Training (OJT) Assistance
  - Reimburses employers a percentage of a new hire's wages during a customized training period.
  - Individuals must meet Title 1B eligibility requirements.
  - A contract must be in place before the OJT applicant is hired.
- Apprenticeship Assistance
  - Reimburses employers a percentage of apprentices' OJT wages for a period up to one year.
  - Provides Tuition Assistance for apprentices' classroom training costs.
  - Individuals must meet Title 1B eligibility requirements.
  - A contract must be in place before the apprentice is hired.
- Incumbent Worker Training (IWT) Assistance
  - Reimburses businesses up to 100% of the cost to upgrade the skills of their current workforce.
  - At least 50% of the training cohort must have worked for the business for 6 months or more.
  - A signed contract must be in place before the employee(s) may begin training.
- LEAP (Local Employer Assistance Partnership)
  - LWA 15 business service representatives work collaboratively to develop customized solutions that benefit the skills of workers, the competitiveness of businesses, and the overall economic development of the region.
  - Meet each month to discuss industry trends, business' needs and solutions through integrated business services.

## Basic Title 1B Eligibility Requirements

Must be authorized to work in the United States; registered with Selective Service, if applicable; and meet one of the following:

- **Adult/Youth**
  - Had a fairly low income over the past six months, or
  - Received food stamps/TANF within the past six months, or
  - Be considered basic skills deficient, or
  - Homeless.
  - In School Youth Services - focus on youth attending school - ages 14-21.
  - Out of School Youth Services - focus on youth not attending school - ages 16-24.
- **Dislocated Worker**
  - Have lost a job within the past four years due to:
    - Business closure, or
    - Lack of work, or
    - Honorable military discharge, or
    - Self-employed but unemployed due to economic conditions or natural disasters, or pending personal business closure.
- **Displaced Homemaker**
  - Have depended on the income of a spouse and lost access to that income.

## Office Locations and Phone Numbers

- Fulton County – Canton, IL – 309-647-2946
- Marshall County – Henry, IL – 309-364-4120
- Mason County – Havana, IL – 309-543-1035
- McLean County – Normal, IL – 309-807-1386
- Peoria County – Peoria, IL – 309-321-0260
- Stark County – Wyoming, IL – 309-606-9060
- Tazewell County – Pekin, IL – 309-347-8492
- Woodford County – Eureka, IL – 309-467-4445